

Integrated Management System Policy

Our Integrated Management Systems Policy Statement (IMS Policy) has been established in line with our company's business strategy. Axchem UK recognises that successful Health, Safety, Quality and Environmental management is fundamental to its business and is committed to the continual improvement of all relevant processes and procedures to ensure all standards are met.

We strive to provide a healthy and safe working environment for all our employees, and all others who may be affected by the company's undertakings, to protect the environment, including preventing pollution and minimising environmental impacts arising from our activities, and to provide products and services which exceed our customers' needs. To achieve this, we will: -

- Maintain a robust, effective internal audit program of our IMS.
- Continually improve and review the suitability of our IMS, including policies, procedures, working practices and OHS performance.
- Provide a process for the consultation and participation of workers.
- Provide a safe working place.
- Pursue the highest possible standards of Health, Safety, Quality and Environmental management performance.
- Provide a framework for setting the IMS objectives, which supports the strategic direction of the IMS.
- Meet and comply with all relevant legislation, regulations, and other legal and industry requirements.
- Proactively eliminate hazards and reduce the risk of occupational ill health and injury through effective risk management and continual improvement.
- We are committed to reducing our environmental impact by preventing pollution, conserving resources, and addressing climate change through sustainable practices and ongoing environmental stewardship
- Work to ensure the quality of the product or services delivered to our customers consistently meets or exceeds their expectations.
- Reduce hazards and associated risks to health, safety, and the environment.
- We will regularly assess internal and external factors, as well as the needs and expectations of relevant interested parties, to ensure our IMS remains effective and aligned with our strategic direction.

To achieve these intents, it is the policy of the company to maintain an effective and efficient management system based upon the requirements of ISO9001:2015, ISO14001:2015 and ISO45001:2018 and all applicable Health, Safety and Environmental regulations.

This policy will be reviewed regularly by the management team and will be communicated to all employees and people working for or on behalf of the company and will be made available to the public and any other interested parties on request.

Fiorenzo Piatti
Director


