



## Axchem Nordic AB Company Policy

Axchem Nordic AB has an integrated policy for Quality and Environment that meets the requirements of Quality Management System 9001:2015 and Environment Management System 14001:2015.

### Quality Management System

Axchem Nordic's goal is to provide complete customer satisfaction to the best of our abilities and to ensure that all internal procedures and practices are suitable for this purpose.

We will achieve this by:

- Complying with all relevant laws and regulations as well as industry standards
- Providing technical solutions and products to our customers, focusing on their needs
- Continually reviewing our management system to improve its effectiveness
- Encouraging participation and promoting of quality responsibilities amongst all employees and third parties through standards, education, training and coaching, supervision and effective communication
- Having a good customer and product awareness
- Maintaining a high delivery dependability and providing excellent service by delivering the right product at the right price at the right time
- Reviewing and evaluating our suppliers annually



### Environmental management system

At Axchem Nordic we are committed to protecting the environment by complying with all relevant Swedish and European legislation, meeting national standards, and adhering best working practices currently in use by the industry. This ongoing commitment requires regular reviews of our working procedures and adaptation to the continual changes in environmental practices and protection.

We will achieve this by:

- Complying with relevant environmental laws and regulations
- Improving our customers' impact on the environment with our products and technical solutions
- Increasing knowledge and raise awareness about environmental issues within Axchem Nordic as well as third parties by discussing and assessing environmental aspects
- Minimizing the negative effects on the environment from our transport through good logistics planning
- Being responsible for the use of natural resources and minimizing waste and energy consumption
- Protecting the environment by striving to prevent and minimize our contribution to pollution of land, air and water
- Consistently assessing the impact of climate change on our operations, supply chain, and interested parties, we ensure that our strategic planning supports long-term sustainability and resilience.
- Committing to transparent communication regarding our climate-related actions and progress
- Continuously improving our environmental management system