



## Axchem Nordic AB Company Policy

Axchem Nordic AB has an integrated policy for Quality and Environment that meets the requirements of Quality Management System 9001:2015 and Environment Management System 14001:2015.

### Quality Management System

Axchem Nordic's goal is to provide complete customer satisfaction to the best of our abilities and to ensure that all internal procedures and practices are suitable for this purpose.

We will achieve this by:

- Comply with all relevant laws and regulations as well as Industry standards
- Provide technical solutions and products to our customers, focusing on their needs
- Continually review our management system to improve its effectiveness
- Encouraging participation and promoting of quality responsibilities amongst all employees and third parties through standards, education, training and coaching, supervision and effective communication
- Having a good customer and product awareness
- Maintaining a high delivery dependability and provide excellent service by delivering the right product at the right price at the right time
- Review and evaluate our suppliers annually

### Environmental management system

At Axchem Nordic we are committed to protecting the environment by complying with all relevant Swedish and European legislation, relating to the environment and meeting national standards, in accordance with best working practices currently in use by the industry. This is an ongoing commitment requiring reviews of working procedures and adaptation to the continual changes taking place in the industry with regard to environmental practices and protection.

We will achieve this by:

- Complying with relevant environmental laws and regulations
- With our products and technical solutions, we will improve our customers' impact on the environment
- Increase knowledge and raise awareness about environmental issues within Axchem Nordic as well as third parties by discussing and assessing environmental aspects
- Minimize the negative effects on the environment from our transports through good logistics planning
- Be responsible in the use of natural resources and minimize waste and energy consumption
- Protect the environment by striving to prevent and minimize our contribution to pollution of land, air and water
- With continuous improvement, our environmental management system will evolve